



# FIRST CHAIR

## EQUAL PAY SUMMIT

*Advancing the Equal Pay  
Equation for the Legal Industry*

October 21-22, 2019 | Venue Six10, Chicago IL

### SPONSORSHIP OPPORTUNITY

#### FIRST CHAIR EQUAL PAY SUMMIT

The gender wage gap in law is persistent in the United States.<sup>1</sup> In the United States in 2017, women lawyers' weekly salary as a percentage of men lawyers' salary was 83.3%, a gap that widened from 89.7% in 2015.<sup>2</sup> A 2016 survey of US and global big firms found that men partners earned 44% more than do women partners.<sup>3</sup> The statistics speak for themselves and after years of lagging behind on pay equity the legal industry is reaching a tipping point.

**FIRST CHAIR**, an organization designed to bring together a community of accomplished attorneys in private practice with their talented in-house peers to recognize achievement, is making a commitment to advancing pay equity by hosting a two-day conference to share best practices and develop better hiring, promotion, and pay policies.

Law firms are not permitted to sponsor the Summit, which gives non-law firms a unique opportunity to sponsor and network with senior partners from the AMLAW 350 while showing support for this important initiative.

The Summit is expected to attract up to 400 law firm compensation committee members, executive management and heads of diversity and inclusion from the country's top law firms.

#### FIRST CHAIR EQUAL PAY SUMMIT SPONSOR - \$10,000

Session moderating opportunity

Sponsor logo recognition on website, emails and onsite program

Three (3) tickets for company representatives to attend

#### PRELIMINARY AGENDA

##### MONDAY OCTOBER 21, 2019

- 9:00 am – 9:30 am | Where We Stand As An Industry On Closing The Pay Gap And Why It Matters
- 9:30 am – 11:00 am | General Counsel Panel: The Role In-House Counsel Should Play In Promoting Equal Pay In Law Firms
- 11:15 am – 12:15 pm | Keynote Address
- 12:15 pm – 1:30 pm | Lunch
- 1:30 pm – 2:30 pm | Pay Equity Litigation Trends
- 2:30 pm – 3:30 pm | How To Recognize Implicit Bias In Compensation Committee Meetings
- 4:00 pm – 5:00 pm | An Analysis Of Firm Compensation Models And How To Make Each Of Them Fair For Women
- 5:00 pm – 6:00 pm | Executive Roundtable: How Corporate America Is Meeting The Pay Equity Challenge
- 6:30 pm – 9:30 pm | Dinner & A Movie

##### TUESDAY OCTOBER 22, 2019

- 9:00 am – 10:00 am | An Analysis Of Pay Equity Laws And Legislation In The United States
- 10:00 am – 11:00 am | Foreign Perspective: What We Can Learn From The UK Transparency Laws
- 11:00 am – 12:00 pm | Empowering Your Diversity And Inclusion Professionals To Effectuate Change
- 12:00 pm – 1:15 pm | Lunch
- 1:15 pm – 2:15 pm | Management Roundtable: Current Gender Equality Initiatives In The AM LAW 250
- 2:15 pm – 3:15 pm | The Lifecycle Of A Pay Equity Audit
- 3:45 pm – 5:00 pm | Insights From Women Rainmakers: How To Retain Top Female Talent
- 5:00 pm – 5:30 pm | Closing Remarks

To become a sponsor of FIRST CHAIR Equal Pay Summit, please contact us at [gina@firstchairevent.com](mailto:gina@firstchairevent.com) or call 203.915.3975